



*Your performance*

**START HERE**

**projekts**  
*Staffing and Recruiting Specialized*

# OUR CONSULTANTS' EXPERTISE

*at the service of your performance*



## PERMANENT CONTRACT

BRING THE RIGHT TALENT TO THE RIGHT

## CAREER MANAGEMENT

SUPPORTING YOUR EMPLOYEES' CAREER  
MANAGEMENT

## ADVICE

AD-HOC DELEGATION OF ENGINEERS ACTING  
ON YOUR KEY PROJECTS IN THE SERVICE OF  
YOUR PERFORMANCE

## *Our professional specialities*

### **INDUSTRY** *and your projects*

- AGRI-FOOD / CHEMICALS  
PHARMACEUTICALS
- AVIATION
- AUTOMOBILE & MASS PRODUCTION
- INDUSTRIAL MAINTENANCE
- METALLURGY & SPECIAL MACHINES
- NAVAL & DEFENCE

*« We are committed every day to satisfy you. Our culture of results is dedicated to the success of the assignment you entrust to us. »*



# A TEAM COMMITTED

*to the success of your projects*

## A SINGLE POINT OF *contact*

### **YOUR SPECIALIST CONSULTANT.**

The employee you meet with will support you throughout the recruitment process. This lets him perfectly master the match between needs and talents.

## EXPERTISE

*in your field*

### **BETWEEN EXPERTS IS UNDERSTANDING.**

Knowledge of your labour pool's market is a requirement for each of our consultants. Their double expertise – recruitment and the business – lets them find the best candidate possible and leads you through the most relevant actions to attract the best talents within your company.

## THE CANDIDATE AT THE HEART

*of your growth*

### **THE RIGHT TALENT AT THE RIGHT PLACE.**

We meet all the candidates that we present to our clients, we understand them and represent their best interests (systematic tests, references). We understand the company's environment, its values, the men and women that make it up.

## REACTIVITY

*& quality*

### **INNOVATIVE AND HIGH PERFORMANCE TOOLS.**

We adapt ourselves to your hiring methods and meet all your needs (specialised temporary, permanent recruitment, career management), even the most urgent. We use all the means at your disposal: web 2.0, social networks, videoconferencing, simulation, personality testing, in order to be the most effective for you.



## A RELATIONSHIP

*durable*

### **GUARANTEE & TRANSPARENCY.**

We work with you with full transparency: you know the progress of your mission, our difficulties and our view on the market.



We are signatories of the Diversity Charter to combat all forms of discrimination. We are committed to respect your image and keep your recruitments with the utmost confidentiality: we do not disclose any information without your agreement.

Furthermore, we guarantee you total transparency on our rates, fees and general conditions.



*«Each support is a challenge for us, to bring candidates and employers to completion of their project.»*

# THE BEST WAY TO TALK TO US

*is to talk about you*

## *The candidate at the heart of our project*

Getting to know the candidate is the guarantee of presenting you with the best profiles to meet your needs and to optimise your performance.

Our personalised and innovative approach lets us discover the candidate beyond a simple reading of their career path. In addition to his professional skills, we let him express his own know-how and motivation so as to reveal the real value added to your company and to his performance.

Since our success is also yours, with our method we have had over 95% successful assignments in the last 5 years.

## *What do we believe in?*

For us, a company's value rests in the way in which people work together, respect each other, inspire one another and mutually encourage each other to innovate.

If we have decided to support companies in recruiting and assessing their employees, it's in line with the values that unite us:

RESPECT - SHARING - COMMITMENT - INNOVATION

*Entrust your projects to us*

